

Basic Information

Firmwide	Recruiting Contact:
Organization Size: 77	Mrs. Jenna Eldridge
Office Size: 62	Director of Human Resources
Hiring Attorney:	65 East State Street, Suite 1800
Danielle Crane	Columbus, Ohio (OH) 43215
Hiring Attorney #2:	United States
Jennifer Vessells	Phone: 614-462-5400
	hr@keglerbrown.com

Compensation & Benefits 333

2024 compensation for entry-level lawyers (\$/year)	130,000
Summer Compensation	
2024 compensation for Post-3Ls (\$/week)	2,500
2024 compensation for 2Ls (\$/week)	2,500
2024 compensation for 1Ls(\$/week)	2,500

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	8
How many years is the equity track?	10

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	31	6	6	0
	Women	9	5	2	0
	Non-binary	0	0	0	0
	Total	40	11	8	0
Latinx	Men	2	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	28	4	6	0
	Women	7	3	2	0
	Non-binary	0	0	0	0
Black or African American	Men	0	2	0	0
	Women	0	2	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	4	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Erin Herbst
Director
614.462.5400

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	
Percent of associates participating last year	45
Percent of partners participating last year	13
Percent of other lawyers participating last year	25

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In		Expected	
	2022	Prior Summer Associates	2023	Prior Summer Associates
LAWYERS				
Entry-level				
Entry-level (non-traditional track)				
Lateral Partners				
Lateral Associates				
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
SUMMER				
Post-3Ls				
2Ls				
1Ls				

Number of 2023 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

General Hiring Criteria We look for candidates who not only meet our rigid selection standards, but also embody our entrepreneurial spirit and want to work in an environment that values individuality and the infusion of a positive culture into our day-to-day service delivery.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Banking + Real Estate	9	2	3		0
Business, Corporate Government, Regulatory, Administrative Labor and Employment	Emerging Businesses	7	1	4		0
Energy Environmental	Energy + Environment	3	0	2		0

Business, Corporate Government, Regulatory, Administrative Litigation	Gaming	1	0	2	0
Banking, Finance Business, Corporate Government, Regulatory, Administrative International	Global Business	10	2	2	0
Banking, Finance Business, Corporate Trusts and Estates	Estate Planning	3	0	0	0
Government, Regulatory, Administrative	Government Relations	4	2	1	0
Business, Corporate Government, Regulatory, Administrative	Health Care	2	2	0	0
Intellectual Property	Intellectual Property	4	1	1	0
Litigation	Litigation	12	4	1	0
Banking, Finance Business, Corporate Labor and Employment Tax	Merger + Acquisitions	8	0	7	0
Bankruptcy	Creditors' Rights + Bankruptcy	2	0	3	0
Business, Corporate Tax	Business, Tax + Securities	14	1	3	0
Labor and Employment	Labor + Employment	4	1	1	0
Litigation	Professional Responsibility	2	1	0	0
Litigation	Construction	4	1	0	0
Business, Corporate	Franchising	4	0	2	0
Business, Corporate Labor and Employment	Employee Benefits + Erisa	2	0	1	0
Labor and Employment Litigation	Workers' Compensation	2	1	2	0

Diversity & Inclusion

Diversity Contact: Robert Dove

Diversity Website/URL: <http://www.keglerbrown.com/careers/diversity/>

Organization Narrative

Founded in 1964, Kegler Brown has served as counsel to some of the world's best-known and best-loved brands from its Ohio offices. We provide a comprehensive range of legal services with more than 65 lawyers firmwide comprising more than 100 specific areas of practice focus.

Through previous experience in business and public leadership positions, Kegler Brown attorneys link clients to national, state and local decision-makers and provide insight into the legislative and regulatory process. Our attorneys have served in leadership roles with the Ohio Attorney General's Office, the Ohio Governor's Office, the Supreme Court of Ohio, the Internal Revenue Service, the Federal Bureau of Investigation, and numerous state and federal boards, agencies and commissions.

We're committed to providing our clients with the most timely, responsive and high-quality legal services anywhere. This dedication to world-class client service has become a defining characteristic of our firm. In fact, Chambers USA, a global attorney rating service, consistently recognizes our approach to communication, pointing out the firm's "brilliant response times," "amazingly responsive attorneys," "outstanding client service," and our role as "strategic partners who are integral to the running of [clients'] businesses."

One thing that differentiates our firm is the way we approach our client relationships. Sure, we're lawyers. But for most of our clients, we are also much more than that. In our most successful relationships, we've become a part of our clients' risk and project management teams, helping plan the strategies necessary to achieve their goals and assisting in implementing their strategic plans successfully and cost-effectively.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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